



Date: June 10, 2021

Mr. Snehil Jain

LETTER OF OFFER AND APPOINTMENT

Dear Mr. Snehil Jain

It is our pleasure to appoint you in our company (Andwemet Services Private Limited) as **MERN Stack Developer Intern** or in any such capacity as the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to company policy.

1. APPOINTMENT

- a. Your date of appointment is effective from the date of joining which is **June 10, 2021**, unless otherwise communicated in writing by the company.
- b. You will be on inter for a period of June 10, 2021 to August 31, 2021 from the date of your appointment.
- c. You will be liable to be transferred in such capacity as Andwemet Services Private Limited from time to time determine to any other location, department, function, establishment, or branch of company or its subsidiary, associate or affiliate Andwemet Private Limited. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
- d. We provide support to our global customers from various locations in India to suit customers' needs on a 24X7 basis. You may be required to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Andwemet Private Limited keeping in view business needs and deliverables to customers.

2. Remuneration Package:

Intern Stipend: You are being offered a monthly intern stipend of **INR 8,000/-** [Rupees Eight Thousand Only] for the month of June 2021 and **INR 10,000/-** [Rupees Ten Thousand Only] month of July 2021 and August 2021.